Recruiting Cycles for Academic Year 2018/2019

Fall Recruitment for Internship Recruitment (Winter/Spring 2019) - Class of 2019/'20
Fall Recruitment for Internship Recruitment (Summer 2019) - Class of 2020/'21
Fall Recruitment for Professional Entry-Level Career Opportunities - Class of 2019 [ONLY]
Spring Recruitment for Internship/Externship Recruitment (Summer 2019) - Class of 2021/'22

Fall Recruitment Dates
First initial Interviews	Sept. 18 (Nwk); Sept. 24(NB); through October 12, 2018
Second Interviews	October 15 through November 2, 2018
“Offer” Expiration Date	Two weeks after offer is extended***

Spring Recruitment Dates
First initial Interviews	February 4 through March 1, 2019
Second Interviews	March 4 through March 29, 2019
“Offer” Expiration Date	Two weeks after offer is extended***

The Career Centers at the Newark and New Brunswick campuses will function as the “central link” for recruitment for ALL of the participating employers.

Students who contact employers directly concerning interviewing for internship and/or entry-level professional positions will be referred back to their respective Career Center for involvement in the formal on-campus recruitment programming.

Alumni [2018] may apply directly to the employers’ web site or through their respective career services office. Interested alumni MUST see a Career Counselor during Walk-In Period to learn how to proceed.

On-Campus / Off-Campus Events
Employers will be permitted to conduct Information Sessions according to campus / career center policy. Employers may hold pre-interview receptions the evening before their on-campus interview dates. If such events are held off-campus, employers will be responsible to see that the event is alcohol free. Career Services MUST be informed at the earliest possible expediency about the scheduling of such off-campus events.

Extending and Accepting “Offers”
Offers can be transmitted to the student (candidate) at any time during the recruiting period. HOWEVER, no student (candidate) will be required to respond to an offer prior to the agreed upon “Offer Expiration Date”.

Full-time “offers” may be made to a student who has already “interned” over a summer with that organization, and in this situation, the “Offer Expiration Date” is Two weeks after offer is extended***.

For Summer Leadership Programs and for firms making full-time offers to Winter Interns, August 17, 2018*** is the agreed upon “Offer Expiration Date” (for the winter interns, this date is acceptable as long as students are transparent with the firm regarding additional (summer) Internship acceptances).

***Exceptions to date will be made if students need an extension