Rutgers, The State University of New Jersey
Accounting Recruiting Program Guidelines - 2010/’11

Recruiting Cycles for Academic Year 2010/ 2011
Fall Recruitment for Internship Recruitment (Winter/Spring 2010) - Class of 2010/’12
Fall Recruitment for Internship Recruitment (Summer 2011) - Class of 2011/’12
Fall Recruitment for Professional Entry-Level Career Opportunities - Class of 2011 [ONLY]
Spring Recruitment for Internship/Externship Recruitment (Summer 2011) - Class of 2012/’13

Fall Recruitment Dates
First initial Interviews September 21 through October 22, 2010
Second Interviews October 25 through November 12, 2010
“Offer” Expiration Date December 1, 2010

Spring Recruitment Dates
First initial Interviews February 1 through February 18, 2011
Second Interviews February 14 through March 18, 2011
“Offer” Expiration Date March 25, 2011
[including Externships from previous summer]

The Career Centers at the Newark and New Brunswick campuses will function as the “central link” for recruitment for ALL of the participating employers. Students who contact employers directly concerning interviewing for internship and/or entry-level professional positions will be referred back to their respective Career Center for involvement in the formal on-campus recruitment programming.

Alumni [2010] may apply directly to the employers’ website or through their respective career services office. Interested alumni MUST see a Career Counselor during Walk-In Period to learn how to proceed.

On-Campus / Off-Campus Events
Employers will be permitted to conduct Information Sessions according to campus/career center policy. Employers may hold pre-interview receptions the evening before their on-campus interview dates. If such events are held off-campus, employers will be responsible to see that the event is alcohol free. Career Services MUST be informed at the earliest possible expediency about the scheduling of such off-campus events.

Extending and Accepting “Offers”
Offers can be transmitted to the student (candidate) at any time during the recruiting period, HOWEVER, no student (candidate) will be required to respond to an offer prior to the agreed upon “Offer Expiration Date”.

Full-time “offers” may be made to a student who has already “intered” with that organization (or a Junior involved in a summer program), and in this situation, the agreed upon “Offer Expiration Dates” are: September 8, 2010 (externships); September 15, 2010 (internships)