

Rutgers, The State University of New Jersey

Accounting Recruiting Program Guidelines - 2009/'10

Recruiting Cycles for Academic Year 2009/ 2010

Fall Recruitment for Internship Recruitment (Winter/Spring 2010) - Class of 2010/'11
Fall Recruitment for Professional Entry-Level Career Opportunities - Class of 2010 (ONLY)
Spring Recruitment for Internship / Externship Recruitment (Summer 2010) - Class of 2011/'12

Fall Recruitment Dates

First initial Interviews September 22 (Nwk); 28 (NB) through October 23, 2009
Second Interviews October 26 through November 13, 2009
"Offer" Expiration Date December 1, 2009

Spring Recruitment Dates

First initial Interviews February 1 (NB); 2 (Nwk) through February 19, 2010
Second Interviews February 15 through March 19, 2010
"Offer" Expiration Date March 26, 2010
[including Externships from previous summer]

The Career Centers at the Newark and New Brunswick campuses will function as the "central link" for recruitment for ALL of the participating firms.

Students who contact firms directly concerning interviewing for internship and/or entry-level professional positions will be referred back to their respective Career Center for involvement in the formal on-campus recruitment programming.

Alumni [2009] may apply directly or through their respective career services office. Interested alumni MUST see a Career Counselor during Walk-In Period to learn how to proceed

On-Campus / Off-Campus Events

Firms will be permitted to conduct Information Sessions according to campus / career center policy. Firms may hold pre-interview receptions the evening before their on-campus interview dates. If such events are held off-campus, firms will be responsible to see that the event is alcohol free. Career Services should be informed at the earliest possible expediency about the scheduling of such events (particularly off-campus).

Extending and Accepting "Offers"

Offers from firms can be transmitted to the student (candidate) at any time during the recruiting period, **HOWEVER**, no student (candidate) will be required to respond to an offer prior to the agreed upon "Offer Expiration Date".

Full-time "offers" may be made by a firm to a student who has already "interned" with that firm (or a Junior involved in a summer program), and in this situation, the agreed upon "Offer Expiration Date" is: **September 9, 2009**.